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Chiverse Academies

Mission - We nurture curiosity, develop wellbeing, and empower children and young people to go beyond their aspirations. Together, we make a difference in our diverse communities and in the lives of those who learn with us and work with us.

Values - We empower. We respect. We care

Minutes of the Local Academy Committee meeting held on Wednesday 20th September 2023 Training Meeting: 4.00pm Main Meeting: 4.30pm At Redgate Primary Academy

Governor name	Initials	Governor category	A = absence
Mr Peter Edwards	PE	Chair of Academy Committee	
Mrs Lynn Weeks	LW	Vice Chair of Academy Committee	
Mr Lyndon Stocks	LSt	Appointed AC governor	
Mrs Zoe Clayton	ZCI	Staff Appointed AC governor	Joined at 4.40pm
Vacancy		Parent AC governor	
Vacancy		Parent AC governor	
Vacancy		Appointed AC governor	
In attendance:		•	
Staff name	Initials	Role	
Mrs Lucy Spacey	LS	Executive Principal - YPA	Joined at 4.20pm
Mr Gareth Letton	GL	Executive Principal - RPA	Joined at 4.20pm
Mr Courtney Hoop	СН	Principal - YPA	Joined at 4.25pm
Mrs Claire Gouthwaite	CG	Principal - RP	
Mrs Lorraine Robinson	LR	Assistant Principal	Joined at 4.35pm
Mrs Emma Paine	EP	Governance Professional (Clerk)	
Quorum Required	2	Governors Present	4

Governor support, questions and challenge: Responses

ltem No	Item	Action/ by who/when
	Safeguarding and KCSIE (Keeping Children Safe in Education) Presented by Mrs Gouthwaite Mrs Gouthwaite explained the culture of safeguarding identified throughout the Trust. If this is not identified by governors visiting an academy in the Trust this should be discussed with the Safeguarding Lead at that academy.	



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	Slides were projected for the benefit of the meeting.	
	 Safeguarding culture comes through the vision, mission and values 	
	 Safeguarding Team staff information was provided for both academies. 	
	The Chair asked how many middle leaders formed part of the safeguarding team. Mrs Gouthwaite explained steps were in place to offer training to support in the area in addition to the Assistant Principals. Assistant Principals supported absence of the Principal at each academy.	
	 The safeguarding culture evident at both academies was shared. 	
	 Information sharing is in place at both academies to ensure staff are aware of the most up to date guidance and information. 	
	 Online safety is supported to ensure young people and children are safe and can develop an understanding around keeping themselves safe. 	
	 Attendance is monitored closely and all absences followed up. Weekly newsletters contain a safeguarding section. 	
	The Chair reported some governors did not receive the weekly newsletters. Mrs Gouthwaite confirmed governors would be added to the list to ensure a copy is received.	CG ASAP
	 KCSIE 2023, main changes were provided. Information regarding filtering and monitoring took place. Information relating to children absent from education as opposed to missing in education. Discussion took place around what is now a safeguarding concern. Legal age to marry is now 18 years of age. Changes were not impacting school in respect of the use of the academies by external organisations outside the school day. Online searches for new staff appointments; candidates must be informed. 	



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The Chair asked what the search entailed. Mrs Gouthwaite explained searches that took place via social media and google. Details of any difficulties arising as a result were provided.
 Changes to the DBS checks; it is the responsibility of the individual to inform their employer of any changes. Policies had been updated. Discussions regarding when policies were issued and the steps put in place by the Trust took place. MyConcern is used to log any safguarding issues identified by staff and in line with academy and Trust policy.
The Vice Chair asked how policies were being ensured. Mrs Gouthwaite explained MyConcern was a robust system in place for staff and used Trust wide.
A brief discussion took place around domestic abuse and the types of abusers.
 All children/young people attending both academies are vulnerable due to learning difficulties. It was reported considerations to domestic abuse and social worker involvement were taking place. Above and beyond care is taken with GDPR (General Data Protection Rules). Discussion took place around pupils accessing a Child Protection Plan.
Academy Committee governors asked whether in respect of the social aspect of education, will social issues increase yearly and is this a trend that is being seen?
Mrs Gouthwaite confirmed this and the impact experienced with a slower response rate from social care, due to impact with referral figures across the county. Mrs Gouthwaite explained consideration is taken if an issue reaches crisis point. Mrs Gouthwaite explained the support offered by Early Help services is inadequate for some families. The Vice Chair explained what Early Help had offered when introduced to the system. Academy Committee governors acknowledged the Early Help support offered was not adequate for some families. Discussions took place regarding the systems in place



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with the Local Authority and external agencies which is impacting support for children and young people and family support required. Discussions took place around MyConcern reporting and steps put in place with staff to contact families where appropriate. Mrs Gouthwaite confirmed MyConcern guidance was available for staff	
 Monitoring and filtering was explained. Details of this were offered for information purposes. Information as to how monitoring and filtering takes place in respect of trigger words and process that takes place. Online safety for children and young people were provided. Sexualised behaviour; details of staff procedures were provided. Details of additional information available via NSPCC (National Society for the Protection of Cruelty to Children) website. Attendance remained a focus for all staff. Steps were in place to ensure an improved response rate when contacting 	
families. Academy Committee governors asked when a SIMS report comes through from the MIS (Management Information System) system and how quickly it arrives. Mrs Gouthwaite explained the times this was received. Academy Committee governors asked whether this was first lesson and after lunch. Mrs Gouthwaite confirmed this.	
 Low level concern has been embedded with staff at both academies. All academy staff should be clear on what low level concern is. Self-referral services are in place for staff to identify whether training is required. Academy Committee governors were supportive of the process in place for staff. Mr Letton explained the need for Trust awareness to identify any trends arising which may require additional review. Governance Strategy/Vision Mission and Values The Governance Professional explained this was to be agreed by Trustees in November and would be available for the next Academy Committee Meeting. 	
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	Governor Share Point	15/11/23
	The Governance Professional explained a PowerPoint had been circulated with Academy Committee governors regarding access to the area. Governors were advised of information available to support the governance role which included Trust Training, governor	Govs
	guidance and information. The Governance Professional suggested Academy Committee governors reviewed this and if issues were	15/11/23
	identified to make contact to ensure support could be offered.	
RPA/YPA/	Welcome and apologies for absence	
001/23/24	No apologies for absence were presented.	
	Mrs Clayton arrived at 4.40pm.	
RPA/YPA/	Declaration of interest and any changes to be advised	
002/23/24	There were no declarations of interest, either direct or indirect, for	
	any items of business on the agenda.	
	The chair asked if anyone had any declarations to update. Academy	
	Committee governors confirmed that the declarations given at the beginning of the academic year were correct.	
	Code of Conduct	
	The Chair asked whether all governors had completed all training and documentation requested. The Governance Professional explained Mr Stocks had experienced difficulties completing information which had been resolved by the Head of IT (Information Technology) for the Trust. Mr Stocks confirmed an online form had been submitted in respect of the Code of Conduct.	
	The Chair suggested the National Governance Association have updated their Code of Conduct information and requested the Head of Governance was advised.	Clerk Actioned
	The Chair confirmed mandatory training had been completed and other documentation had been updated. The Governance Professional confirmed all governors were up to date with Code of Conduct and Declaration of Interest.	
RP/YPA/003/	Training	
23/24	Local response following central training	
	The Chair acknowledged Trust training was awaited. The Chair	
	confirmed the Trust had been informed he would be unavailable for	



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	any training taking place on a Monday or Thursday. The Governance Professional explained a Trust Training Plan would be forwarded when available in addition to any further updates regarding Trust training. Governor Conference – Update (Chair) The Chair acknowledged some feedback had been offered at the Conference in respect of Equality, Diversity and Inclusion in respect of the protected characteristics. It was reported overall the conference had been beneficial and was a good use of governor time with opportunities for networking and information regarding apprenticeships. Governors welcomed any further conferences for the academic year 2023/24.	
	Mandatory Training Completion - Safeguarding/GDPR/Cyber/Keeping Children Safe in Education 2023	
	The Chair was satisfied that all governors had completed mandatory training for safeguarding, GDPR and Cyber training as requested and that records had been updated. Academy Committee governors acknowledged the KCSIE had been read and understood, this was acknowledged by signature of the staffacknowledgement list relating to KCSIE 2023.	
RP/YPA/004/ 23/24	Minutes of the meeting dated 28 th June 2023 The minutes of the meeting, having previously been received were agreed and signed electronically by the chair.	
RP/YPA/005/ 23/24	Matters Arising: Mrs Gouthwaite left the meeting at 4.40pm	
	The Chair acknowledged all areas of matters arising had been actioned.	
	Mrs Gouthwaite returned to the meeting at 4.52pm. Mrs Robinson left the meeting at 4.52pm	
	067/22/23: PE (Physical Education) to be arranged by the Chair of Governors for learners at David Ross The Chair explained discussions that had taken place with external organisations and disabilities officers to support delivery of special sports and an event being organised for October 2024 and to link with	



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a local school games organiser. Further discussion were to take place	PEd
prior to organisation. A further update will be offered at the next	15/11/23
meeting.	
068/22/23: PP (Pupil Premium)/SEND(Special Educational Needs	
and Disabilities)/Sports Premium 23/24	
The Chair acknowledged information had been shared and how	
funding is being used. Academy Committee governors were satisfied	
with the information that was provided.	
Academy Committee governors asked if the funding received was	
ring fenced for the areas of sports, PP and SEND. The Chair confirmed	
this. The Chair asked how much was received per child for sports	
premium, Mrs Gouthwaite explained this was £16,560 and then	
£10.00 per child. Academy Committee governors asked whether this	
could border into social activities in addition. Mr Letton confirmed	
not. Mrs Gouthwaite explained what the funding could be used for.	
Academy Committee governors asked whether the funding was	
received per school rather than per child. The Chair confirmed this	
was the case. Academy Committee governors asked whether it could	
be confirmed the funding was being used for the allocated areas. Mr	
Letton explained spending must be measurable and evidenced.	
Academy Committee governors asked whether this would continue	
due to success. Mr Hoop explained steps were being put in place to	
ensure evidence of measurable outcomes and to support progress	
sharing. Mrs Gouthwaite explained a continuation in support had	
been secured at RPA to ensure consistency in delivery and familiarity	
of staff with children.	
The Chair advantion the Dunit Drawium Strategy for Destate	
The Chair acknowledged the Pupil Premium Strategy for Redgate	
Primary Academy had been tabled at the meeting. Mrs Gouthwaite explained the content was similar to the previous year. Details of	
spending was provided.	
Mrs Robinson returned to the meeting at 4.56pm	
Mrs Spacey left the meeting at 4.57pm.	
The Chair asked whether recovery funding continued to be received.	
Mr Letton confirmed this was no longer received.	



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Mr Letton explained there remains a lag in funding received and issues arising as a result. Mr Letton explained steps were in place to ensure all targets were being met. Academy Committee governors acknowledged they were satisfied with the information provided regarding Pupil Premium funding. Mrs Gouthwaite requested any further questions were forwarded by email. The Vice Chair acknowledged the link received to the Academy Improvement Plan (AIP). Mr Letton explained impact that is being evidenced in efforts to prevent any funding being removed by the government. Discussions regarding staff CPD (Continued Professional Development) took place.	
Mrs Spacey returned to the meeting at 5.00pm	
069/22/23: Skills Audit data review and timelines for Action Plan - Discussion The Chair confirmed a review of the skills audit data circulated had been discussed with the Governance Professional. The Chair explained the academy committee had a good understanding educational themes in the local context and of academy risks, safeguarding and SEND.	
The Chair acknowledged the changes being made to domestic abuse. Mrs Spacey confirmed steps were being put in place by the Trust to ensure awareness.	
The Chair explained issues identified from the skills audit around experience and explained there would continue to be growth when new governors join the Local Academy Committee.	
Governors were satisfied with the information shared.	
069/22/23: Governance Summary Evaluation update This had been actioned and led the Chair into a discussion regarding the Governance Action Plan that had been reviewed with the Governance Professional and timescales added to the document prior to sharing with the Academy Committee.	
Mrs Robinson returned to the meeting at 5.05pm.	



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The Chair reported a review of the document had taken place with the Governance Professional. Discussions took place regarding areas that were highlighted as amber and explanations and timescales for each area were acknowledged by Academy Committee governors. 1. This remained as amber due to the low numbers of governors. The Chair explained parent governors recruitment is required. Mrs Spacey explained steps to be put in place by Principals to discuss with parents. The Vice Chair acknowledged difficulties being experienced due to parents not attending at the school gates. 2. The Chair acknowledged there was a gap in training for governors in respect of SEND and the curriculum. Equality, Diversity and Inclusion was to form part of the agenda throughout year; and updates on how implementation in the curriculum and locally and by the Trust were to be provided. Mrs Spacey confirmed updates would be provided regularly and offered details of what was in place with stakeholders.	
The Governance Professional acknowledged details would be forwarded to the Head of Governance for Trustee review.	
Academy Committee governors were in agreement with the timescales added.	
The Chair suggested Academy Committee governors were to review the Equality Diversity and Inclusion modules that were available for review through Learning Link.	
The Chair explained a working party had been put in place with other Chair of Governors in the Trust and the Head of Governance and Trustees. Discussions had taken place to offer feedback on changes to be implemented with governance.	
The Chair acknowledged there was impact had been identified due to the cost of living crisis and reductions in funding available for academies. The Governance Professional advised Trust training around finance may be offered by the Trust during the academic year. Academy Committee governors reported finance had previously formed part of local governance which was required to ensure monitoring of funding locally and ensuring a balanced budget. Mrs	



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Spacey explained steps put in place by the responsibilities and offered further clarity place. The Chair explained local knowled funding locally. Mrs Spacey explained a offered to ensure a full information sharin in PP, SEND and Sports Premium could impacted on outcomes for children and yo	around the strategies in ge was required to monitor additional time would be g of funding and spending take place and how this	Govs 15/11/23
The Chair highlighted the change in polic that took place last year. It was requested at the November meeting.		
069/22/23: Governor Event dates Mrs Gouthwaite explained calendars ha academy's. The Vice Chair praised the info a useful overview for governors including	rmation offered which was	
The Governance Professional advised date attendance were also available in the cale	_	
069/22/23: Governor Stand at parents' ex The Chair acknowledged this had been rec by the academies.	-	
069/22/23: Governor Award to be put in p Academy Committee governors suggested award to be offered to children/young peo events from governors. Mrs Spacey aske Chair explained the reason behind the stakeholder engagement.	d the implementation of an ople at end of year awards ed for further clarity. The	CG/CH 15/11/23
070/22/23: Governors to review governor The Chair reported parent governors are a confirmed steps would be put in place to a the vacancies. The Chair requested de Academy newsletters for both academ governor vacancies. Mrs Gouthwaite actioned.	equired. Mrs Gouthwaite oproach parents regarding tails were added to the	CG/CH/Clerk ASAP
070/23/24: Review of Link Governor Area	S	

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	Mr Letton suggested consideration place to ensure these could be more Discussions took place and the foll Safeguarding/SEND H&S/GDPR Careers/EYFS/Quality of Education/Stakeholder Engagement - YPA Stakeholder Engagement - RPA		
	The Chair requested at each lin governor should ask staff about N	k visit each academy committee 1ental Health and wellbeing.	
RP/YPA/006/ 23/24	ERM (Educational Review Meetin The Chair praised the good conter ERM (Educational Review Meet Academy Safeguarding Culture & Complian Safeguarding information had beet the Local Academy Committee academy's. Governors did not ask information provided. Overview of 2023/24 AIP (Academ Information was available for revi points were acknowledged and it we the academic year. Behaviour and attendance/Fixe Exclusion The Chair asked what was har		
	persistent absence. Mrs Gouthwa and the reasons for this was due to the start of term. Discussion took	opening regarding students with ite acknowledged figures were high oterm time holidays taking place at place regarding the reasons for the due to difficulties experienced by	



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	 The Chair acknowledged receipt of the minutes from the Health and Safety Committee meetings for both academies. The Chair asked whether the OSHENS System would be replaced. Mr Letton explained steps were in place to review this as part of the MIS System at both academies. Risk Reports were provided without any questions being asked. 2023/24 Trip calendar and review any Cat C trip review Admissions 2025/26 (referral to Trustees if changes to be made & consultation proposals if required) Mr Letton confirmed there were no changes to PAN (Published Admission Numbers) or consultations required. Mrs Gouthwaite explained the current numbers of children attending at the academy. Further information regarding trips was shared later in the meeting. Stakeholder engagement The Chair acknowledged discussion would take place at the November meeting. Governors offered a response to be added to the RPA ERM Report. Items highlighted were: Support for strategies being offered to mainstream academy's regarding SEN Strategies and attendance. Targets set for the new academic year. Yeoman Park Academy – ERM(Educational Review Meeting) Report Mrs Spacey thanked the Academy Committee for their patience in the delays with the document reaching them. Academy Committee governors including the Academy Committee Safeguarding Children Safe (KCSIE) Safeguarding information had been received by governors including the Local Academy Committee Safeguarding Checklist for both academies. Academy Committee governors did not question the safeguarding information provided. 	Govs 15/11/23
1	Overview of 2023/24 AIP (Academy Improvement Plan) Information was available for review in the ERM document. Focus points were acknowledged.	Govs 15/11/23



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Behaviour and attendance/Fixed Period Suspension/Permanent Exclusion Mrs Spacey explained there was a similar rigorous approach in place to support families regarding attendance.	
Mr Hoop explained a deep dive had taken place in persistent absenteeism to establish reasons for the data. Mrs Gouthwaite left the meeting at 5.39pm.	
Discussions took place regarding persistent absence and the reasons for impact on the data. It was reported steps are in place to support this. Mr Letton reported some students may be persistently absent however, made a huge amount of progress. Mr Hoop explained this was not reflective in the figures.	
Mrs Gouthwaite returned at 5.40pm.	
Details of what is being focussed on to support SEND practice and outstanding teaching. Academy Committee governors acknowledged external links were in place and to ensure good work took place and supports in networking were available.	
Mrs Spacey offered information regarding new staff recruited and steps in place to support improvement where being put in place. The Vice Chair acknowledged difficulties experienced at middle leadership level. Mr Hoop acknowledged steps were in place to offer coaching support for staff.	
The Chair acknowledged there had been some difficulties experienced with the legalities of the new building. Mr Hoop explained the issues that had arisen and discussions that had taken place with Nottinghamshire County Council. Mr Hoop reassured Academy Committee governors that assurances had been provided regarding minimal disruption for young people attending the academy whilst building works were taking place. The Vice Chair asked how long was being considered for transition. Discussions regarding any closures took place and timescales being	



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 considered. Mr Hoop confirmed any additional questions should be asked at the November meeting, due to an update being available. Mr Stocks explained the steps in place with the Trust for review and when information would be presented to the Executive Leadership Team. The Chair asked for clarity on issues arising with the budget. Mr Hoop reported the uncertainties around SEN funding being received. Mr Hoop explained HLN funding requirements. Discussions took place regarding staffing linked with funding. Trip Calendar Review Mrs Gouthwaite explained it had been proposed that two trips were planned to the Mill Adventure Base for Redgate Primary academy children in May 2024. It was reported all necessary documentation had been forwarded to the Trust. Information was provided on how this would be facilitated to support children/young people's needs. Academy Committee governors were supportive of the trips taking place. Discussions took place regarding timescales and reasons for the trips being classed as category C. Admissions 2025/2026 Mrs Gouthwaite consultation process had broken down due to various issues. Stakeholder Engagement The Chair reported this would be discussed further at the November meeting. Trust Policy - SEND Academy Committee governors acknowledged the document and changes that would be implemented locally as a result. Academy Policy Appendix: RPA:EducationalVisit/anti-bullying/attendance/accessibility/ 	
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	 behaviour/EYFS/Infection Control/Intimate Care/Mental Health & Wellbeing/Online Safety/Provider Access/RSE/SEND/Safeguarding & Child Protection/H&S/Emergency Plans YPA: Anti-bullying/attendance/EYFS/Infection Control/Intimate Care/Mental Health & Wellbing/Provider Access/RSE/Safeguarding & Child Protection/SEND/Educational Visits/H&S/Emergency Plans Academy Committee governors acknowledged a review of the policy appendix and plans had taken place. The Governance Professional advised attendees of the meeting that the Emergency Plans for both academies were confidential to the meeting due to the sensitive nature of the documents. Mr Hoop reported the Educational Visit Policy was not required to be added to the academy websites. Academy Committee governors acknowledged this. The Vice Chair highlighted some issues with the YPA Mental Health and Wellbeing Policy. Mr Hoop confirmed changes would be made accordingly and circulated with Academy Committee governors. 	Govs 17/11/23
	Academy Committee governors were in agreement with all the policy appendix that had been updated for RPA and YPA, in addition to agreement of the Emergency Plans for both RPA and YPA. Mr Hoop confirmed an update to the YPA Mental Health and Wellbeing Policy Appendix would be actioned. Academy Committee governors were in agreement with the policy subject to changes required.	CH/LW Actioned
RP/YPA/007/ 23/24	 How has the Academy Committee held senior leaders to account Challenge had taken place throughout the meeting in respect of: Sports Premium Funding Pupil Premium Persistent Absenteeism Policies 	
RP/YPA/008/ 23/24	How have Vision, Mission and Values of Trust/Equality been upheld Academy Committee governors were satisfied that vision mission and values and equality had been upheld through out the meeting during discussions and following the agenda items.	
RP/YPA/009/ 23/24	Consider information to be advised to the Trust Board and complete the report	



23/24

23/24

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Training Meeting: 4.00pm Main Meeting 4.30pm-6.00pm

The meeting closed at 6.05pm

The Meeting was to take place at Yeoman Park Academy.

Signed: P Edwards .(chair) Date: 15.11.23 agreed at LAC meeting

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