



Appendix to Single Equality Policy January 2021

Office use

Published: January 2021	Next review: January 2021	Statutory/non: Statutory	Lead: Courtney Hoop Principal
Associated documents:			
<ul style="list-style-type: none"> SEND Policy Concerns and Complaints Policy Covid-19 academy and centre risk assessments 		<ul style="list-style-type: none"> Safeguarding and Child Protection Policy Accessibility Policy 	
Links to:			
<p>Special Educational Needs and Disability Code of Practice: 0 to 25 years (2015) www.gov.uk/government/publications/send-code-ofpractice-0-to-25</p> <p>www.gov.uk/government/collections/guidance-forschools-coronavirus-covid-19</p>		<p>The Equality Act 2010 www.gov.uk/guidance/equality-act-2010-guidance</p> <p>Public Sector Equality Duty 2011 www.gov.uk/government/publications/publicsector-equality-duty</p>	



Diverse Academies

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1. Executive Summary

Redgate Primary Academy follows all aspects set out in the DAT policy.

2. Policy Statement

Redgate Primary Academy follows all aspects set out in the DAT policy

3. Scope and Purpose

Redgate Primary Academy follows all aspects set out in the DAT policy.

4. Responsibility for Implementing the Policy

Redgate Primary Academy follows all aspects set out in the DAT policy.

The person with the day-to-day responsibility for operating the policy and ensuring the maintenance and review is Courtney Hoop, Academy Principal.

5. Legal Duties

Redgate Primary Academy follows all aspects set out in the DAT policy.

6. British Values

Redgate Primary Academy follows all aspects set out in the DAT policy.

7. Aims and Objectives

Redgate Primary Academy follows all aspects set out in the DAT policy.

8. Roles and Responsibility

Redgate Primary Academy follows all aspects set out in the DAT policy.

Courtney Hoop, Academy Principal, is responsible for the implementation of this policy, ensuring that:

- All staff are aware of their responsibilities
- All staff are given appropriate training and support
- Appropriate action is taken in cases of unlawful discrimination
- Support students for whom English represents an additional language
- Keep up to date with equalities legislations relevant to their work

9. Information and Resources

Redgate Primary Academy follows all aspects set out in the DAT policy.

10. Religious Observance

Redgate Primary Academy follows all aspects set out in the DAT policy.

11. Staff Development and Training

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12. Records Keeping

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13. Supporting those involved

Redgate Primary Academy follows all aspects set out in the DAT policy.

14. Confidentiality

Redgate Primary Academy follows all aspects set out in the DAT policy.

15. Monitoring and Evaluation

Redgate Primary Academy follows all aspects set out in the DAT policy.

16. Review of the Policy

Redgate Primary Academy follows all aspects set out in the DAT policy.