



Redgate Primary Academy Single Equality Policy September 2020

Published: September 2020	Next review: September 2021	Statutory/non: Statutory	Lead: Carol Wolstenholme
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Associated documents:

Special Educational Needs and Disability Code of Practice: 0 to 25 years (2015).
 + <https://www.gov.uk/government/publications/send-code-of-practice-0-to-25>

The Equality Act 2010
 + <https://www.gov.uk/guidance/equality-act-2010-guidance>

Links to:

DAT – Single Equality Policy
 + <https://www.diverseacademies.org.uk/wp-content/uploads/sites/25/2018/08/Single-Equality.pdf>

DAT – SEND Policy
 + <https://www.diverseacademies.org.uk/wp-content/uploads/sites/25/2018/08/Special-Educational-Needs-and-Disabilities.pdf>

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1. Executive summary

RPA follows all aspects set out in the DAT policy.

2. Policy statement

RPA follows all aspects set out in the DAT policy.

3. Scope and purpose

RPA follows all aspects set out in the DAT policy.

4. Responsibility for implementing the policy

RPA follows all aspects set out in the DAT policy.

The person with day-to-day responsibility for operating the policy and ensuring its maintenance and review is Mr Courtney Hoop, Principal

5. Legal duties

RPA follows all aspects set out in the DAT policy.

6. British values

RPA follows all aspects set out in the DAT policy.

7. Aims and objectives

RPA follows all aspects set out in the DAT policy.

8. Roles and responsibility

RPA follows all aspects set out in the DAT policy.

Mrs P Corfield, Senior Principal of RPA is responsible for the implementation of this policy, ensuring that:

- all staff are aware of their responsibilities
- all staff are given appropriate training and support
- appropriate action is taken in cases of unlawful discrimination.
- there is support for students for whom English represents an additional language
- they keep up to date with equalities legislation relevant to their work.

9. Information and resources

RPA follows all aspects set out in the DAT policy.

10. Religious observance

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11. Staff development and training

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12. Record keeping

RPA follows all aspects set out in the DAT policy.

13. Supporting those involved

RPA follows all aspects set out in the DAT policy.

14. Confidentiality

RPA follows all aspects set out in the DAT policy.

15. Monitoring and evaluation

RPA follows all aspects set out in the DAT policy.

16. Review of the policy

RPA follows all aspects set out in the DAT policy.